



## Keysight Technologies Environmental, Occupational Health & Safety Policy

Keysight Technologies conducts business in an ethical, legally compliant, environmentally sustainable and socially responsible manner. Keysight Technologies values a healthy and safe work environment for all employees. Keysight Technologies cares for our people, our planet, and our communities where we operate.

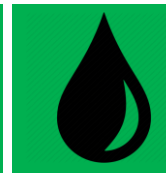
- We protect the environment by conducting operations with a focus on natural resources conservation, emission reduction, waste minimization, pollution prevention and fulfillment of compliance obligations.
- We seek innovative solutions for continual improvement in partnership with suppliers and contractors
- We provide a safe and compliant work environment through recognition and control of workplace hazards.
- We ensure our employees and operations are prepared for emergencies by having robust emergency and disaster recovery programs in place.
- We provide opportunities to promote a productive and healthy work life balance and also continuous training and development.
- We enhance performance by achieving environmental, health and safety objectives.



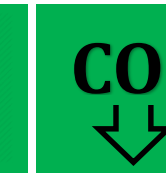
Employee  
Health & Safety



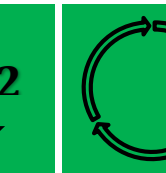
Energy  
Conserved



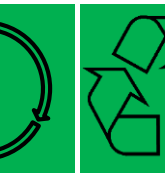
Water  
Conserved



CO<sub>2</sub>  
Reduction



Continuous  
Improvement



Reuse, Reduce,  
Recycle

Effective Date: November 1, 2016

*This policy is approved by Keysight's executive management and applies to Keysight's operations worldwide.*