

## Keysight Technologies Corporate Social Responsibility Statement

At Keysight Technologies, Inc., we know that an effective corporate strategy must consider the environmental, social and economic impact of doing business in the global marketplace. As we continue on our mission to create shareholder value, we remain committed to being a responsible corporate citizen for all our stakeholders — our customers, suppliers, employees, investors and the communities where we do business.

Keysight, through its Corporate Social Responsibility program, endeavors to improve our world by moving technology forward while adhering to ethical, environmentally sustainable and socially responsible operations. We design our company policies, programs, initiatives and strategies to support this vision, guided by the ISO 26000 social responsibility standards. To that end, our CSR program is founded on the following six pillars:

- **Ethical Governance** -- We conduct business in an ethically responsible manner. Our strategic and operational policies, procedures, and values support transparency, sustainability and legal compliance.
- **The Environment** -- We prioritize natural resource conservation, emission reduction, waste minimization and pollution prevention, and we partner with our suppliers and contractors to better achieve these goals. Our ISO 14001-certified Environmental Management System drives continuous reduction of Keysight's adverse environmental impact.
- **Responsible Sourcing** -- We have strong partnerships with our strategic suppliers to ensure mutual success and commitment to leadership in sustainable practices, technology and business operations.
- **Our People** -- We value a diverse, inclusive and respectful work environment where all employees enjoy challenging assignments, development opportunities, competitive salaries, and a safe environment.
- **Communities** -- We contribute to the communities where we operate, participating in local and global volunteer efforts and support numerous charitable and educational organizations.
- **Our Solutions** -- Our portfolio of highly reliable and long-lasting electronic measurement solutions are designed to be safe, compliant with applicable regulation and maximize the value of our limited environmental resources.

These six pillars create value for Keysight — environmental, social and economic — and support our growth as a responsible and successful corporate citizen.

For additional information regarding Keysight's Corporate Social Responsibility and Governance program, please go to <http://www.keysight.com/go/csr>.

Sincerely,

Hamish Gray  
Senior Vice President, Corporate Services  
Chief of Staff  
Keysight Technologies, Inc.