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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
| SECTION A – TYPE OF REPORT CONSOLIDATED REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID 7818514 | | | EMPLOYER NAME KEYSIGHT TECHNOLOGIES | | | | | | | | | | | | |
| ADDRESS 1400 FOUNTAINGROVE PARKWAY BLDG 1 | | | | | | CITY/TOWN SANTA ROSA | | | | STATE CA | | ZIP CODE 95403 | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | | | | | CITY/TOWN | | | | STATE | | ZIP CODE | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 464254555 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NBMDMMXJLR5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 334515 - Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 1 | 21 | 0 | 5 | 0 | 0 | 1 | 7 | 0 | 1 | 0 | 0 | 1 | 37 |
| First/Mid-Level Officials and Managers | 27 | 17 | 342 | 10 | 131 | 1 | 0 | 6 | 107 | 0 | 35 | 1 | 0 | 3 | 680 |
| Professionals | 159 | 62 | 1643 | 52 | 530 | 5 | 11 | 81 | 432 | 23 | 201 | 2 | 2 | 20 | 3223 |
| Technicians | 70 | 25 | 192 | 14 | 124 | 6 | 5 | 21 | 58 | 4 | 64 | 2 | 5 | 6 | 596 |
| Sales Workers | 20 | 6 | 197 | 9 | 32 | 2 | 1 | 7 | 46 | 2 | 11 | 1 | 0 | 2 | 336 |
| Administrative Support Workers | 28 | 39 | 51 | 4 | 5 | 1 | 0 | 5 | 136 | 9 | 12 | 4 | 3 | 6 | 303 |
| Craft Workers | 9 | 3 | 37 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 25 | 26 | 33 | 4 | 12 | 1 | 1 | 3 | 15 | 2 | 26 | 1 | 0 | 2 | 151 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 338 | 179 | 2516 | 93 | 851 | 16 | 18 | 124 | 801 | 40 | 350 | 11 | 10 | 40 | 5387 |
| PRIOR 2021 REPORTING YEAR TOTAL | 305 | 167 | 2497 | 77 | 786 | 13 | 17 | 102 | 784 | 30 | 296 | 9 | 8 | 36 | 5127 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable | | | | | | | | | | | | | | | |

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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | |
| SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION | | | | |
| EMPLOYER IDENTIFICATION | | | | |
| OFS COMPANY ID 7818514 | | EMPLOYER NAME KEYSIGHT TECHNOLOGIES | | |
| ADDRESS 1400 FOUNTAINGROVE PARKWAY BLDG 1 | | CITY/TOWN SANTA ROSA | STATE CA | ZIP CODE 95403 |
| CERTIFICATION COMMENTS (optional) | | | | |
| Additional Employee Data: 1 x Non-Binary Gender Employee in Job Category Professionals with Race/Ethnicity: Two or More Races; 1 x Non-Binary Gender Employee in Job Category Craft Workers with Race/Ethnicity: Two or More Races; 2 x Non-Binary Gender Employees in Job Category Professionals with Race/Ethnicity: White (Not Hispanic or Latino) | | | | |
| CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. | | | | |
| DATE OF CERTIFICATION 12/4/2023 3:07 PM [EST] | | | | |
| EMPLOYER'S CERTIFYING OFFICIAL | | | | |
| Name of Employer's Certifying Official Kathryn Rich | | Title of Certifying Official Americas Country HR Consultant | | |
| Email Address of Certifying Official kathryn.rich@keysight.com | | Telephone Number of Certifying Official 267-990-2096 | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING | | | | |
| Name of Primary POC Kathryn Rich | | Title and Employer of Primary POC Americas Country HR Consultant Keysight Technologies | | |
| Email Address of Primary POC kathryn.rich@keysight.com | | Telephone Number of Primary POC 267-990-2096 | | |