

# Welcome to your CDP Water Security Questionnaire 2022

## W0. Introduction

### W0.1

#### **(W0.1) Give a general description of and introduction to your organization.**

Keysight Technologies, Inc. is a leading technology company that helps enterprises, service providers and governments accelerate innovation to connect and secure the world. Keysight's solutions optimize networks and bring electronic products to market faster and at a lower cost with offerings from design simulation, to prototype validation, to manufacturing test, to optimization in networks and cloud environments. Customers span the worldwide communications ecosystem, aerospace, defense and government, automotive, energy, semiconductor and general electronics end markets. Keysight generated revenues of \$4.9B in fiscal year 2021. The company has two reportable operating segments:

- Communications Solutions Group — Serves customers spanning the worldwide commercial communications and aerospace, defense and government end markets. The group's solutions consist of electronic design and test software, electronic measurement instruments, systems and related services. These solutions are used in the simulation, design, validation, manufacturing, installation and optimization of electronic equipment and networks.
- Electronic Industrial Solutions Group — Provides test and measurement solutions and related services across a broad set of electronic industrial end markets, focusing on high-value applications in the automotive and energy industry and measurement solutions for consumer electronics, education, general electronics design and manufacturing, and semiconductor design and manufacturing. The group provides electronic design and test software, electronic measurement instruments and systems and related services used in the simulation, design, validation, manufacturing, installation and optimization of electronic equipment. We have the ability to provide automated software test capabilities that include AI and machine learning to automatically identify, build and execute tests most critical to digital business success and a strong customer experience.

From an operational standpoint, Corporate Social Responsibility (CSR) is a core element of the Keysight Leadership Model (KLM) – the framework for how the company is run to create value for customers, shareholders, and employees. Including CSR in the KLM emphasizes the importance of the company's commitment to maintaining operations with the highest environmental, social, and governance standards worldwide. To achieve our CSR vision of helping build a better planet, Keysight's business and CSR efforts are synergistic — positively

impacting the global community through our solutions and services, as well as our CSR program.

For example, Keysight employs sustainable practices throughout our product lifecycle, offering the broadest portfolio of highly reliable, long-lasting electronic measurement solutions that are designed to be safe, compliant with applicable regulations, and maximize the value of limited environmental resources. At the same time, Keysight contributes to a circular economy by assuring our solutions are designed and produced to support an extensive use phase, of up to 40 years active service; supported by our calibration, repair and remarketing services. In addition, Keysight solutions provide leading-edge design, test, manufacture, and optimization solutions that help build a better planet in areas such as clean technology, social impact and wellness, and safety and security.

As part of our CSR vision, Keysight recognizes that climate change is an economic, social, and environmental challenge and is committed to helping minimize the impact of climate change by conducting business in an ethical, environmentally sustainable and socially responsible manner. To exemplify this commitment, Keysight set a target to achieve net zero emissions in company operations by end fiscal year 2040 and will additionally develop approved science-based targets across relevant scopes.

Keysight remains steadfast in our commitment to CSR and building a better planet. Keysight is planning to set new science-based targets to further our efforts and is committed to achieving net zero emissions in company operations by end of fiscal year 2040, in line with the Paris Agreement's preferred goal to limit global warming to 1.5°C.

For more information about Keysight, please see:

- About Keysight: [www.keysight.com/us/en/about.html](http://www.keysight.com/us/en/about.html)
- Who We Are - Fact Sheet: [https://about.keysight.com/en/companyinfo/Keysight\\_FactSheet.pdf](https://about.keysight.com/en/companyinfo/Keysight_FactSheet.pdf)
- Company History Timeline: <https://www.keysight.com/us/en/about/keysight-technologies-history.html>
- Keysight Corporate Brochure: <http://literature.cdn.keysight.com/litweb/pdf/5992-0334EN.pdf>
- CSR: <https://www.keysight.com/sg/en/about/corporate-social-responsibility.html>
- Net Zero Editorial Backgrounder: <https://www.keysight.com/us/en/about/newsroom/editorial-backgrounders/net-zero-emissions.html>

## W0.2

**(W0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date
Reporting year	November 1, 2020	October 31, 2021

## W0.3

**(W0.3) Select the countries/areas in which you operate.**

- China
- Germany

- Japan
- Malaysia
- Mexico
- Singapore
- Taiwan, China
- United Kingdom of Great Britain and Northern Ireland
- United States of America

## W0.4

**(W0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

## W0.5

**(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.**

Companies, entities or groups over which operational control is exercised

## W0.6

**(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?**

No

## W0.7

**(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, an ISIN code	US49338L1035

## W1. Current state

### W1.1

**(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.**

	Direct use importance rating	Indirect use importance rating	Please explain

Sufficient amounts of good quality freshwater available for use	Important	Important	<p>Water is directly used in operational processes such as the wafer fab and micro part processing at particular sites. Indirect operations use of water is primarily for consumption (e.g. drinking water), irrigation and chiller systems. Additionally, we recognize that water is an important resource for our suppliers. Keysight products have minimal water impacts downstream, in the customer stage of our value chain.</p> <p>We do not anticipate any significant change in water dependency for our direct or indirect operations in the future.</p>
Sufficient amounts of recycled, brackish and/or produced water available for use	Important	Important	<p>We have a wastewater treatment plant at Santa Rosa, CA; Santa Clara, CA; and Colorado Springs, CO. Treated water at the Santa Rosa site is reused for irrigation and in certain process systems like our wet scrubbers which reduces our dependence on municipal water for these situations.</p> <p>We do not anticipate any significant change in water dependency for our direct or indirect operations in the future because the recycled water will remain unchanged/limited.</p>

## W1.2

**(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?**

	% of sites/facilities/operations	Please explain
Water withdrawals – total volumes	76-99	<p>Water withdrawals are tracked across Keysight facilities where we have operational control of water-related activities. Data is collected monthly for the locations through Keysight's internal utility tracking system.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites within our operational control for water-related activities over total floorspace for all Keysight locations.</p>
Water withdrawals –	76-99	The primary water source for manufacturing locations and large office buildings reporting are from municipal water suppliers. Of our sites globally, there

volumes by source		<p>are a total of three sites that monitor additional sources of water withdrawal. These additional sources include water from Keysight's onsite treatment plant and well water.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites within our operational control for water-related activities where we monitor volumes by source over total floorspace for all Keysight locations.</p>
Water withdrawals quality	1-25	<p>All Keysight facilities receive their water supply from municipal water. The municipality conducts water quality testing and treatment of the supplied water according to local required water standards. However, at Keysight Hachioji, Japan, additional well water is drawn. Well water is monitored by Keysight for quality and utilized primarily for domestic purposes such as restrooms, cafeterias, cooling towers and irrigation.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of the Keysight Hachioji, Japan, site over total floorspace for all Keysight locations.</p>
Water discharges – total volumes	76-99	<p>Keysight receives water discharge amounts on many of our sewer utility bills, which are utilized for water-tracking purposes. For smaller sites, where discharge data is unavailable, the company assumes the water discharge amounts are approximately the same amount as water withdrawals. Discharge water may be reduced only slightly through drinking, landscaping or evaporated in cooling towers.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites within our operational control for water-related activities over total floorspace for all Keysight locations.</p>
Water discharges – volumes by destination	76-99	<p>All the water discharged is managed and treated by municipal wastewater treatment systems. All water discharges from Keysight facilities meet discharge requirements. The three sites with wastewater treatment processes obtain permits to treat the water according to country or state requirements before discharging to the municipality.</p>

		<p>The % of operations where this applies is calculated using total floorspace (square feet) of sites within our operational control for water-related activities over total floorspace for all Keysight locations.</p>
<p>Water discharges – volumes by treatment method</p>	1-25	<p>Where required by permit or other requirements, Keysight treats wastewater prior to discharge. An example of the treatment is a pH adjustment to within 5.5 - 12.5 before discharging to the municipality.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites with wastewater treatment process over total floorspace for all Keysight locations.</p>
<p>Water discharge quality – by standard effluent parameters</p>	1-25	<p>All the water discharged is managed and treated by municipal wastewater treatment systems and discharge quality from Keysight facilities meets applicable legal requirements. Keysight is required to submit total toxic organics (TTO) and pH readings to the respective reporting agencies as per the Toxic Organic Management Plan on a monthly basis.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites with wastewater treatment process over total floorspace for all Keysight locations.</p>
<p>Water discharge quality – temperature</p>	1-25	<p>The three sites with wastewater treatment processes report water discharge temperatures on a site-specific basis depending upon the local, state, and federal requirements of a given region.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites with wastewater treatment process over total floorspace for all Keysight locations.</p>
<p>Water consumption – total volume</p>	76-99	<p>Water consumption is measured and monitored by comparing monthly water withdrawal data with monthly water discharge data. Withdrawal - discharge = consumption. This is measured and monitored at all sites within our operational control for water-related activities.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of sites within our</p>

		operational control for water-related activities over total floorspace for all Keysight locations.
Water recycled/reused	1-25	<p>Water recycled/reclaimed water is tracked monthly at Keysight facilities. This data is compiled at the corporate level and stored in our environmental database. Only permitted sites are allowed to treat water. The Santa Rosa, CA site is the only site currently that recycles/reuses water for wet scrubber processes and irrigation.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of the Santa Rosa, CA site over total floorspace for all Keysight locations.</p>
The provision of fully-functioning, safely managed WASH services to all workers	100%	<p>Keysight supports the UN Sustainable Development Goals. Keysight provides fully functioning WASH services for all employees at all sites, such as providing access to clean and sanitary restroom and shower facilities and drinking water. For more information about how Keysight supports the UN SDGs, please refer to the following brochure - <a href="https://www.keysight.com/sg/en/assets/7018-06608/brochures/5992-3928.pdf">https://www.keysight.com/sg/en/assets/7018-06608/brochures/5992-3928.pdf</a></p>

## W1.2b

**(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?**

	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Total withdrawals	754.47	Lower	<p>In fiscal year 2021, water withdrawals decreased by approximately 8% to 754.47 megaliters. We consider any decrease in water withdrawals, discharges, or consumption greater than 5% to be “Lower” than the prior year. This decrease in water withdrawal may be contributed to a heightened awareness of water conservation and/or improved operational efficiencies at sites in operational control. As an example, in 2021 we installed contactless faucets at Keysight’s Boeblingen, Germany site, resulting in water conservation. Although some sites increased</p>

			<p>water withdrawals due to increased production, water withdrawals overall decreased.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>In 2021, Keysight increased our data coverage of water-related activities from our largest nine sites that we previously reported on, to over 20 sites where water consumption data is available. This gives us a better understanding of site-level interdependencies and impacts on our overall water withdrawal, discharge, and consumption. As such, data from fiscal year 2019 to date have now been recalculated to ensure that the performance across the now more than 20 sites is taken into consideration. Additionally, as part of the company's new operational control boundary for water-related activities, we have adjusted our reporting practices, in line with our GHG Inventory Management Plan, at owned sites where a percentage of the site is leased to a third party. Where water is shared by Keysight and tenant, we are reporting our water usage per the pro-rata share defined by the lease agreement. This impacts water data for five Keysight-owned sites, including in Penang, Malaysia; Beijing, China; Chengdu, China; Chungli, Taiwan; Hachioji, Japan. All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data.</p>
Total discharges	669.16	About the same	<p>In fiscal year 2021, the total discharge of water increased by approximately 2.8% to 669.16 megaliters. We consider any change in water withdrawals, discharges, or consumption of less than 5% to be "about the same" as the previous year. The reason the change in water discharge remained about the same may be contributed to the fact that we withdrew less water overall, but consumed a smaller percentage of the water withdrawn. Instead, we discharged more water, including treated water, to third-party destinations rather than consuming for activities,</p>



			<p>such as landscape irrigation. Keysight will continue to work on water conservation projects to reduce water discharge.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>In 2021, Keysight increased our data coverage of water-related activities from our largest nine sites that we previously reported on, to over 20 sites where water consumption data is available. This gives us a better understanding of site-level interdependencies and impacts on our overall water withdrawal, discharge, and consumption. As such, data from fiscal year 2019 to date have now been recalculated to ensure that the performance across the now more than 20 sites is taken into consideration. Additionally, as part of the company's new operational control boundary for water-related activities, we have adjusted our reporting practices, in line with our GHG Inventory Management Plan, at owned sites where a percentage of the site is leased to a third party. Where water is shared by Keysight and tenant, we are reporting our water usage per the pro-rata share defined by the lease agreement. This impacts water data for five Keysight-owned sites, including in Penang, Malaysia; Beijing, China; Chengdu, China; Chungli, Taiwan; Hachioji, Japan. All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data.</p>
Total consumption	85.31	Much lower	<p>In fiscal year 2021, the total consumption of water decreased by approximately 49.9% to 85.31 megaliters. We consider any decrease in water withdrawals, discharges, or consumption of greater than 10% to be "Much Lower" than the previous year. The decrease in total consumption was due to a lower total withdrawal and a slight decrease in total discharge, even though it is about the same. These two inputs had a more significant impact on the total water consumption.</p>

			<p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>In 2021, Keysight increased our data coverage of water-related activities from our largest nine sites that we previously reported on, to over 20 sites where water consumption data is available. This gives us a better understanding of site-level interdependencies and impacts on our overall water withdrawal, discharge, and consumption. As such, data from fiscal year 2019 to date have now been recalculated to ensure that the performance across the now more than 20 sites is taken into consideration. Additionally, as part of the company's new operational control boundary for water-related activities, we have adjusted our reporting practices, in line with our GHG Inventory Management Plan, at owned sites where a percentage of the site is leased to a third party. Where water is shared by Keysight and tenant, we are reporting our water usage per the pro-rata share defined by the lease agreement. This impacts water data for five Keysight-owned sites, including in Penang, Malaysia; Beijing, China; Chengdu, China; Chungli, Taiwan; Hachioji, Japan. All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data.</p>
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## W1.2d

**(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.**

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Identification tool	Please explain
Row 1	Yes	11-25	Lower	WRI Aqueduct	Keysight uses the WRI Aqueduct to determine water stress. We input the location of all sites in our operational control for water-

				<p>related activities to determine the water stress level. We consider sites to be in areas with water stress if their level is "high" or "extremely high". Workplace Solutions site managers for facilities in water stress areas are informed that they are operating in an area with water stress.</p> <p>The percentage provided in this question is based on the total floorspace (square foot) of all sites from areas with water stress over the total floorspace of all sites within Keysight's operational control for water-related activities.</p> <p>In 2021, Keysight increased our data coverage of water-related activities from our largest nine sites that we previously reported on, to over 20 sites where water consumption data is available. This gives us a better understanding of site-level interdependencies and impacts on our overall water withdrawal, discharge, and consumption. As such, data from fiscal year 2019 to date have now been recalculated to ensure that the performance across the now more than 20 sites is taken into consideration. Additionally, as part of the company's new operational control boundary for water-related activities, we have adjusted our reporting practices, in line with our GHG Inventory Management Plan, at owned sites where a percentage of the site is leased to a third party. Where water is shared by Keysight and tenant, we are</p>
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					reporting our water usage per the pro-rata share defined by the lease agreement. This impacts water data for five Keysight-owned sites, including in Penang, Malaysia; Beijing, China; Chengdu, China; Chungli, Taiwan; Hachioji, Japan. All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data.
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## W1.2h

**(W1.2h) Provide total water withdrawal data by source.**

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant			This is not applicable to Keysight operational sites because Keysight does not withdraw water from rainwater, water from wetlands, rivers, or lakes.
Brackish surface water/Seawater	Not relevant			This is not applicable to Keysight operational sites because Keysight does not withdraw water from brackish surface water/Seawater.
Groundwater – renewable	Relevant	11.38	Much lower	Renewable groundwater is relevant to Keysight because we withdraw well water at our Hachioji, Japan site. In fiscal year 2020, our total withdrawals from this source were 13.55 megaliters. In fiscal year 2021, we decreased our withdrawals from this source by approximately 16%, to 11.38 megaliters. This decrease in water withdrawal is

				<p>contributed to a heightened awareness of water conservation and/or improved operational efficiencies at the site.</p> <p>Our definition for change:                  Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/- 5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data.</p>
Groundwater – non-renewable	Not relevant			This is not applicable to Keysight operational sites because Keysight does not withdraw water from non-renewable groundwater.
Produced/Entrained water	Not relevant			This is not applicable to Keysight operational sites because Keysight does not withdraw water from produced/entrained water.
Third party sources	Relevant	743.1	Lower	<p>Water withdrawals from this source are relevant to Keysight because we withdraw most of our water from third party sources (e.g. municipal supply). In fiscal year 2020, water withdrawals from third party sources decreased by approximately 7.9% to 743.1 megaliters. We consider any decrease in water withdrawals, discharges, or consumption greater than 5% to be “Lower” than the prior year. This decrease is contributed to a heightened awareness of water conservation and/or</p>

				<p>improved operational efficiencies at sites in operational control, prioritizing sites from areas with water stress. Although some sites increased water withdrawals due to increased production, water withdrawals overall decreased.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/- 5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data, under the company's new operational control.</p>
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## W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water	Not relevant			<p>This is not applicable to Keysight operational sites. Keysight does not discharge water to fresh surface water. Only permitted sites are allowed to treat water according to local municipal requirements. Treated wastewater is discharged to municipal treatment systems. We do not anticipate this to change in the future.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%,</p>

				<p>About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p>
Brackish surface water/seawater	Not relevant			<p>This is not applicable to Keysight operational sites. Keysight does not discharge water to Brackish surface water/seawater. Only permitted sites are allowed to treat water according to local municipal requirements. Treated wastewater is discharged to the municipal system. We do not anticipate this to change in the future.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p>
Groundwater	Not relevant			<p>This is not applicable to Keysight operational sites. Keysight does not discharge water to groundwater. Only permitted sites are allowed to treat water according to local municipal requirements. Treated wastewater is discharged to the municipal system. We do not anticipate this to change in the future.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p>
Third-party destinations	Relevant	669.16	About the same	<p>In fiscal year 2021, the total discharge of water to third-party destinations (e.g. municipal system) increased by approximately 2.8% to 669.16 megaliters. We consider any change in water withdrawals, discharges, or consumption of less than 5% to be "about the same" as the previous year. The reason the change in water discharge remained about the same is contributed to the fact that we</p>

				<p>withdrew less water overall, but consumed a smaller percentage of water withdrawn. Instead, we discharged more water, including treated water, to third-party destinations rather than consuming for activities, such as irrigation. Keysight will continue to work on water conservation projects to reduce water discharge.</p> <p>Our definition for change: Much higher: &gt;+10%, Higher: &gt;+5%, About the same: &lt;+/-5%, Lower: &gt;-5%, Much lower: &gt;-10%.</p> <p>All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data, under the company's new operational control.</p>
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## W1.2j

**(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.**

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	64.24	Much higher	21-30	The volume of water treated water increased by approximately 96.5% to 64.24 megaliters in fiscal year 2021. This



					<p>increase may be contributed to reduced landscape irrigation, which uses treated water, at our Santa Rosa, California location. Instead of irrigation, the water was discharged to a third-party destination. The company complies with all regulatory standards for water treatment. All treated water was treated according to the pH limit and requirements for each of the regulated permits with the sites' utility providers. There were no substances of concern from any of the sites with water treatment facilities.</p>
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					<p>Our definition for change:                  Much higher: &gt;+10%,                  Higher: &gt;+5%,                  About the same: &lt;+/-5%,                  Lower: &gt;-5%,                  Much lower: &gt;-10%.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of all Keysight locations.</p> <p>All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data, under the company's new operational control.</p>
Secondary treatment	Not relevant				This is not relevant or applicable to Keysight

					operational sites because Keysight treated water at the tertiary treatment level, and therefore did not discharge any water from secondary treatment. We do not anticipate this to change in the future.
Primary treatment only	Not relevant				This is not relevant or applicable to Keysight operational sites because Keysight treated water at the tertiary treatment level, and therefore did not discharge any water from primary treatment only. We do not anticipate this to change in the future.
Discharge to the natural environment without treatment	Not relevant				This is not relevant or applicable to Keysight because the company did not discharge

					any water to the natural environment without treatment. All discharged water went to a third party. We do not anticipate this to change in the future.
Discharge to a third party without treatment	Relevant	604.92	About the same	51-60	The volume of water discharged to the natural environment without treatment decreased by approximately 2.1% to 604.92 megaliters in fiscal year 2021. This decrease is due to an overall decrease in water withdrawal, which is contributed to a heightened awareness of water conservation and/or improved operational efficiencies at sites in operational control.

					<p>Our definition for change:                  Much higher: &gt;+10%,                  Higher: &gt;+5%, About the same: &lt;+/-5%,                  Lower: &gt;-5%,                  Much lower: &gt;-10%.</p> <p>The % of operations where this applies is calculated using total floorspace (square feet) of all Keysight locations.</p> <p>All year-over-year comparisons in this report are measuring fiscal year 2021 data with the recalculated fiscal year 2020 data, under the company's new operational control.</p>
Other	Not relevant				This is not relevant or applicable to

					<p>Keysight because the company because all discharged water was recorded as "tertiary treatment" or "discharge to a third party without treatment". All discharged water went to a third party. We do not anticipate this to change in the future.</p>
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### W1.3

**(W1.3) Provide a figure for your organization’s total water withdrawal efficiency.**

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	4,940,000,000	754.47	6,547,642.71607884	Although our forward trend for withdrawal efficiency is stable at this time, Keysight continues to identify opportunities to reduce our total water withdrawal volumes as the company grows.

### W1.4

**(W1.4) Do you engage with your value chain on water-related issues?**

Yes, our suppliers

Yes, our customers or other value chain partners

## W1.4a

**(W1.4a) What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?**

### Row 1

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**% of suppliers by number**

76-100

**% of total procurement spend**

76-100

**Rationale for this coverage**

We use the ISO 14001:2015 environmental management system to monitor and reduce environmental impacts.

**Impact of the engagement and measures of success**

We measure the success of impact of the engagement by the number of suppliers with an environmental management system, which may help reduce water consumption by our suppliers. Approximately 90% of Keysight's strategic and core suppliers have an environmental management system in place.

**Comment**

We engaged a third-party consultant to perform an in-depth CSR assessment to our suppliers against industrial CSR practices.

## W1.4b

**(W1.4b) Provide details of any other water-related supplier engagement activity.**

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**Type of engagement**

No other supplier engagements

**Details of engagement**

**% of suppliers by number**

**% of total procurement spend**

**Rationale for the coverage of your engagement**

Keysight's current focus on supplier engagement is through our ISO 14001:2015 environmental management system, which includes water-related activities.

## Impact of the engagement and measures of success

### Comment

#### W1.4c

##### **(W1.4c) What is your organization's rationale and strategy for prioritizing engagements with customers or other partners in its value chain?**

Keysight is committed to our climate related engagement strategy with all other partners in our value chain. Our employees are an integral partner within our value chain. Keysight engages with our employees on water-related issues. At least once per year, the company communicates with our employees through an internal article with information on water conservation, including helpful tips to reduce their water use at work and at their homes. The latest article was seen by over 50% of our employees with a high level of engagement and feedback.

## W2. Business impacts

### W2.1

#### **(W2.1) Has your organization experienced any detrimental water-related impacts?**

No

### W2.2

#### **(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

No

## W3. Procedures

### W3.3

#### **(W3.3) Does your organization undertake a water-related risk assessment?**

Yes, water-related risks are assessed

### W3.3a

#### **(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.**

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Value chain stage



Direct operations  
Supply chain

**Coverage**

Full

**Risk assessment procedure**

Water risks are assessed in an environmental risk assessment

**Frequency of assessment**

Annually

**How far into the future are risks considered?**

3 to 6 years

**Type of tools and methods used**

Tools on the market

**Tools and methods used**

EcoVadis

WRI Aqueduct

Other, please specify

Keysight identifies the "likelihood" and "severity" to define the risk/opportunity priority. WRI aqueduct is one of the consideration factors.

**Contextual issues considered**

Water availability at a basin/catchment level

Water quality at a basin/catchment level

Implications of water on your key commodities/raw materials

Water regulatory frameworks

Status of ecosystems and habitats

Access to fully-functioning, safely managed WASH services for all employees

**Stakeholders considered**

Customers

Employees

Investors

Local communities

NGOs

Regulators

Suppliers

Water utilities at a local level

**Comment**

Keysight is committed to acting in an environmentally responsible manner by maintaining and continually improving our environmental sustainability and management systems through a variety of programs. Our ISO14001:2015 certified company-wide Environmental Management System (EMS) is essential and instrumental in driving continuous reduction of adverse environmental impacts from our operations and

products.

Risks are identified through our EMS risk assessment process that broadly covers strategic, operational, and compliance/reporting risks. We consider business operation, environmental impact, regulatory factors, company's reputation, employee and community health and safety into our risk assessment. In particular, the factors of business operation, regulatory and company reputation are assessed based on the potential impact to the company's financials. We take into consideration the negative and positive (potential for improvement) of all these factors to determine the top three priority risks for the company.

Through supply chain management, we ensure that our global suppliers adhere to the same strict environmental standards and compliance as Keysight. We use the ISO 14001:2015 environmental management system to monitor and reduce environmental impacts, including water, from our suppliers.

### W3.3b

**(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.**

Keysight is committed to acting in an environmentally responsible manner by maintaining and continually improving our environmental sustainability and management systems through a variety of programs. Our ISO14001:2015 certified company-wide Environmental Management System (EMS) is essential and instrumental in driving continuous reduction of adverse environmental impacts from our operations and products.

Risks are identified through our EMS risk assessment process that broadly covers strategic, operational, and compliance/reporting risks. We consider business operation, environmental impact, regulatory factors, company's reputation, employee and community health and safety into our risk assessment. In particular, the factors of business operation, regulatory and company reputation are assessed based on the potential impact to the company's financial situation. We take into consideration the negative and positive (potential for improvement) of all these factors to determine the top three priority risks for the company.

Additionally, risks are identified through the company's risk assessment process that broadly covers strategic, operational, and compliance/reporting risks. The assessment is conducted by Internal Audit and includes self-assessments by key executives responsible for all major businesses and functions in the company. Twice per year, each business organization and function meet with the VP of Internal Audit to review and discuss their assessment of these risk factors. In turn, the results are summarized and reviewed with the Keysight Audit & Finance (A&F) Committee, which is comprised of a minimum of three members of the Board of Directors.

Through supply chain management, we ensure that our global suppliers adhere to the same strict environmental standards and compliance as Keysight.

<https://www.keysight.com/au/en/about/corporate-social-responsibility.html>

## W4. Risks and opportunities

### W4.1

**(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

### W4.1a

**(W4.1a) How does your organization define substantive financial or strategic impact on your business?**

When assessing risks and opportunities, Keysight’s Global Sustainability, Security and Safety team conducts both a quantitative assessment of financial impact of risk and probabilistic analyses. The financial impact risk assessment considers cost/investment benefit, while the probabilistic analysis provides a qualitative evaluation of strategic impact by considering alignment with Keysight’s overall business strategy and values as expressed in the Keysight Leadership Model. We have also identified possibilities that have the potential to positively impact additional business opportunities.

### W4.2b

**(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Row 1	Evaluation in progress	Keysight recognizes the value of water as a limited natural resource. Although we do not withdraw or consume a significant amount of water, access to water is important to our operations. Risks of drought and changing water quality exist, however the extent of the risks have not been fully evaluated by Keysight. Several of the sites we operate in exist in water stressed areas, according to the WRI Aqueduct tool. We take the necessary protocols to reduce our exposure to water-related risks through conservation efforts and water treatment and reclaim facilities. Our evaluation in progress includes a more thorough review of the sites in water stressed areas and identification of additional water-conservation opportunities. As part of our evaluation, we are reviewing the impact of certain river basins and the availability of water in these areas.

## W4.2c

**(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Row 1	Evaluation in progress	Keysight recognizes that water is an important resource along our supply chain. However, the extent of any water-related risks in our supply chain have not been fully evaluated by Keysight. The company is evaluating the potential risks in our supply chain. To start, we have engaged a third-party consultant to perform an in-depth Corporate Social Responsibility (CSR) assessment of our suppliers against industrial CSR practices.

## W4.3

**(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes, we have identified opportunities, and some/all are being realized

### W4.3a

**(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.**

#### Type of opportunity

Efficiency

#### Primary water-related opportunity

Other, please specify

Waste recovery from process waste water

#### Company-specific description & strategy to realize opportunity

Keysight operates onsite wastewater treatment facilities at three sites. The company treats and reclaims a percentage of water withdrawn at our Santa Rosa, CA headquarters site. Through reclamation, the company avoids additional water withdrawals which reduces our reliance on municipal water and costs associated with additional water withdrawals.

#### Estimated timeframe for realization

Current - up to 1 year

#### Magnitude of potential financial impact

Low-medium

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

400,000

**Potential financial impact figure – minimum (currency)**

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact**

The estimated financial impact figure considers the potential total amount of water reclaimed and the associated costs avoided annually by reducing the amount of municipal water withdrawn and discharged to the sewer. As the costs of municipal water and sanitary sewage increase each year, the potential cost avoidance increases as well.

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**Type of opportunity**

Products and services

**Primary water-related opportunity**

Increased sales of existing products/services

**Company-specific description & strategy to realize opportunity**

Keysight customers want to protect the environment and preserve natural resources. Keysight is doing its part by offering Internet of Things (IoT) test solutions. These solutions help customers maximize their product's power consumption through accurate battery drain analysis and accurate IoT low-power consumption tests. Having a prolonged battery life minimizes battery disposal and prevents harmful substances from permeating into the soil, groundwater, and surface water. We recognize the opportunity to increase sales of our IOT test solutions that support customer's ambitions to protect water quality.

**Estimated timeframe for realization**

1 to 3 years

**Magnitude of potential financial impact**

Low-medium

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

**Potential financial impact figure – minimum (currency)**

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact**

Keysight does not publicly disclose financial data or forward-looking statements specific to our IoT solutions. For details on performance and publicly available forward-looking statements, see Keysight's quarterly financial (10K) reports at <https://investor.keysight.com/financial-information/quarterly-reports/default.aspx> and Keysight's annual reports at <https://investor.keysight.com/financial-information/annual-reports/default.aspx>.

## W6. Governance


### W6.1


**(W6.1) Does your organization have a water policy?**

Yes, we have a documented water policy that is publicly available

### W6.1a

**(W6.1a) Select the options that best describe the scope and content of your water policy.**

	Scope	Content	Please explain
Row 1	Company-wide	Description of business impact on water Company water targets and goals Commitment to water stewardship and/or collective action Recognition of environmental linkages, for example, due to climate change	In addition to the company's Environmental, Health and Safety (EHS) Policy, we have published our statement on water use and stewardship, which describes our policies on water usage, treatment, conservation and targets.  <sup>1</sup>

 <sup>1</sup>Keysight-Water-Use-and-Stewardship.pdf

### W6.2

**(W6.2) Is there board level oversight of water-related issues within your organization?**

Yes

## W6.2a

**(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.**

Position of individual	Please explain
Board-level committee	<p>The Board has ultimate responsibility for overseeing risk management governance with a focus on Keysight's most significant risks. The Board is assisted in meeting this responsibility by its committees. One of these committees is the Audit &amp; Finance (A&amp;F) Committee. The charter of the A&amp;F Committee includes general oversight of company affairs relating to compliance, risk management and the audit function.</p> <p>The risk management responsibilities of the A&amp;F Committee include oversight of the company's evaluation, assessment and mitigation of risks to Keysight business, including risks associated with compliance with laws, regulations, and ethical standards of business conduct and climate change. Water-related risks associated with climate change would be addressed through climate change risk review as needed.</p> <p>Twice per year, each business organization and function meet with the VP of Internal Audit to review and discuss their assessment of these risk factors. In turn, the results are summarized and reviewed with the A&amp;F Committee during their scheduled meetings.</p>
Chief Executive Officer (CEO)	<p>Keysight's Chairman, President, and Chief Executive Officer is responsible for oversight and management of Keysight's overall operations and company resources. This includes oversight of sustainability strategy and initiatives with the support from Keysight's Corporate Social Responsibility (CSR) team.</p> <p>Note: Effective May 1st, 2022, Keysight's former President and Chief Executive Officer retired, and is continuing as executive chair of the Board. On this date, Keysight's former Chief Operating Officer became the company's President and Chief Executive Officer.</p>
Director on board	<p>Members of the Board of Directors regularly review risks to Keysight, including climate change and, when needed, other risks associated with climate change, such as water-related risks.</p>

## W6.2b

**(W6.2b) Provide further details on the board's oversight of water-related issues.**

Frequency that water-related issues are	Governance mechanisms into which water-related	Please explain

	a scheduled agenda item	issues are integrated	
Row 1	Scheduled - some meetings	Monitoring implementation and performance Setting performance objectives	<p>The Board has ultimate responsibility for overseeing risk management governance with a focus on Keysight's most significant risks. The Board is assisted in meeting this responsibility by its committees. One of these committees is the Audit &amp; Finance (A&amp;F) Committee. The charter of the A&amp;F Committee includes general oversight of company affairs relating to compliance, risk management and the audit function.</p> <p>The risk management responsibilities of the A&amp;F Committee include oversight of the company's evaluation, assessment and mitigation of risks to Keysight business, including risks associated with compliance with laws, regulations, and ethical standards of business conduct and climate change. Water-related risks associated with climate change would be addressed through climate change risk review as needed.</p> <p>Twice per year, each business organization and function meet with the VP of Internal Audit to review and discuss their assessment of these risk factors. In turn, the results are summarized and reviewed with the A&amp;F Committee during their scheduled meetings.</p> <p>As required, the A&amp;F Committee and/or Board of Directors will review climate and, as needed, water related issues and management's response.</p> <p>Water conservation projects are identified, and a budget is allocated annually.</p> <p>Keysight Supports the UN SDGs:  <a href="https://www.keysight.com/us/en/assets/7018-06608/brochures/5992-3928.pdf">https://www.keysight.com/us/en/assets/7018-06608/brochures/5992-3928.pdf</a></p> <p>Keysight Corporate Social Responsibility Management System:  <a href="https://about.keysight.com/en/companyinfo/csr/CSRMgtSystem.pdf">https://about.keysight.com/en/companyinfo/csr/CSRMgtSystem.pdf</a></p>

## W6.2d

**(W6.2d) Does your organization have at least one board member with competence on water-related issues?**



Board member(s) have competence on water-related issues	
Row 1	Not assessed

## W6.3

**(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).**

### Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify  
Chief Administrative Officer and Chief of Staff

### Responsibility

Assessing water-related risks and opportunities  
Managing water-related risks and opportunities

### Frequency of reporting to the board on water-related issues

As important matters arise

### Please explain

Keysight's Chief Administrative Officer and Chief of Staff is responsible for directing Keysight's global policies and programs for sustainability, employee security and safety, workplace strategies, global sourcing and indirect procurement, and ensuring effective and efficient internal company operations. Climate and water related risks are reviewed with the Chief Administrative Officer and Chief of Staff with Keysight's Global Director of Sustainability, Security and Safety. The position is also a member of Keysight's Corporate Social Responsibility (CSR) Executive Steering Committee which helps set company-wide CSR targets, including environmental. Keysight's Chief Administrative Officer and Chief of Staff is responsible, among other staff, for providing an update on Environmental, Social, and Governance (ESG) topics, including climate-related issues, and when needed other risks associated with climate change, such as water-related risks.

### Name of the position(s) and/or committee(s)

Other, please specify  
Global Director of Sustainability, Security and Safety

### Responsibility

Assessing future trends in water demand  
Assessing water-related risks and opportunities  
Managing water-related risks and opportunities

### Frequency of reporting to the board on water-related issues

Not reported to board

**Please explain**

a) The Global Director of Sustainability, Security & Safety reports directly to the Chief Administrative Officer and Chief of Staff who reports to the CEO of Keysight Technologies.

b) The Global Director of Sustainability, Security & Safety defines and drives the environmental and sustainability, safety, health, and security policies for Keysight. Annual objectives and targets are set as part of Keysight’s Environmental and Security Management systems that help identify risks and opportunities company wide. The Director’s associated responsibilities include managing, coordinating, executing, and reporting on global issues.

**W6.4**

**(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?**

	<b>Provide incentives for management of water-related issues</b>	<b>Comment</b>
Row 1	No, and we do not plan to introduce them in the next two years	Keysight's Compensation and Human Capital Committee of the Board of Directors approved the addition of an ESG metric to our short-term incentive plan for fiscal year 2022. While our ESG metric for fiscal year 2022 is focused on improvements in workforce diversity, the ESG measure will be reconsidered each year.

**W6.5**

**(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?**

Yes, trade associations

**W6.5a**

**(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?**

Keysight Technologies is Affiliate Member of Responsible Business Alliance (RBA). As an Affiliate Member of the RBA, Keysight Technologies, Inc. supports the vision and goals of the RBA:

- Vision: A global electronics industry that creates sustainable value for workers, the environment and business.
- Mission: Members, suppliers and stakeholders collaborate to improve working and environmental conditions through leading standards and practices.

Keysight is committed to making progress toward RBA Code of Conduct compliance and encourage our first-tier suppliers to do the same. Wherever possible, we will seek to adopt the RBA approach and tools in practical ways in the spirit of the industry’s common goals.

The RBA Code of Conduct includes an environmental standard for water management.

## W6.6

**(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?**

No, and we have no plans to do so

## W7. Business strategy

### W7.1

**(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	5-10	Keysight strives to lessen our impact on the environment. We emphasize natural resource conservation, including water minimization. We recognize that water is a limited and valuable natural resource, of which our operations are dependent. We review water-related risks as part of our integrated risk management process, and prioritize sites in areas with water stress.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	5-10	Water conservation projects are reviewed each year as part of our strategic plan of record (SPR) process, and the time horizon often extends beyond the 3-year SPR period. During the review, Keysight management team considers which sites are in areas with water stress. Our strategy is aligned with the WRI aqueduct tool, to ensure we have adequate resources available to achieve our long-term business objectives.
Financial planning	Yes, water-related issues are integrated	5-10	As part of the company's SPR process, financial resources are allocated accordingly. Where water conservation is deemed a priority, resources are provided to support project completion and overall water reduction. If water-related issues are identified outside of the SPR timeline, Workplace Solutions may

			allocate the financial resources to mitigate the issues in a timely-manner.
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## W7.2

**(W7.2) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

Row 1

**Water-related CAPEX (+/- % change)**

-4.5

**Anticipated forward trend for CAPEX (+/- % change)**

-4.5

**Water-related OPEX (+/- % change)**

**Anticipated forward trend for OPEX (+/- % change)**

**Please explain**

Keysight’s water-related operating expenditure decreased from fiscal year 2020 to fiscal year 2021. This decrease in OPEX was due to an overall decrease in water withdrawal and discharge. As we continue to identify water conservation opportunities, especially at facilities in areas with water stress, we anticipate our OPEX to continue to decrease.

## W7.3

**(W7.3) Does your organization use scenario analysis to inform its business strategy?**

	Use of scenario analysis	Comment
Row 1	Yes	<p>Keysight conducts internal audits to evaluate climate related risk on a biannual cycle. With the results from the analysis, we identified the opportunities for improvement, and we ranked the top three risks that require attention for improvement/intervention. These results are communicated to the Global Director Sustainability, Security and Safety and team for review. Based on management decisions, projects and budgets will be allocated accordingly to the areas of need.</p> <p>Additionally, Keysight monitors our sites that are located in areas with water stress. By using the WRI aqueduct tool, Keysight is able to analyze which sites may be most impacted by drought conditions in the future. The results of the WRI aqueduct analysis are presented to the appropriate Workplace Solutions teams.</p>

	Keysight's Response to Climate Change: <a href="https://about.keysight.com/en/companyinfo/csr/Keysight-Climate_Change_Brief.pdf">https://about.keysight.com/en/companyinfo/csr/Keysight-Climate_Change_Brief.pdf</a>
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## W7.3a

**(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.**

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Water-related	For water-related activities, Keysight uses the WRI aqueduct tool to assess the water stress of all locations within the company's operational control. Although the WRI aqueduct tool is dynamic, Keysight considers the results for long-term planning.	As indicated by the WRI aqueduct tool, sites in areas with water stress may experience future shortages and/or cost increases. To mitigate these issues, Keysight is focusing on reducing our overall water withdrawal and consumption. We have completed water-conservation projects including the installation of contactless faucets in restrooms, improved chillers, and the management of our own wastewater treatment facilities at three locations and using reclaimed water for a percentage of consumption at our Santa Rosa, CA headquarters.	Water-related issues are considered during Keysight annual strategic plan of record (SPR), which provides detailed business plans for the upcoming three years and includes climate- and water-related objectives which often extend beyond the 3-year SPR period. Water conservation projects and water-related risks are reviewed during this time. Additionally, water data from sites in areas with high water stress is reviewed annually with the Workplace Solutions teams, who are responsible for management of operational infrastructure and the global real estate.

## W7.4

**(W7.4) Does your company use an internal price on water?**

Row 1

**Does your company use an internal price on water?**

No, and we do not anticipate doing so within the next two years

**Please explain**

Keysight has not considered using an internal price on water. Although Keysight depends on the availability of water, our approach has been to prioritize water conservation projects and operational efficiencies.

**W7.5**

**(W7.5) Do you classify any of your current products and/or services as low water impact?**

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	Judged to be unimportant, explanation provided	<p>Keysight products do not have a detrimental impact on water resources, water quality and ecosystems, as they are either software-based or electronic instruments with no water input. A very small percentage of products that are water-cooled are managed in a closed-loop manner following professional installation in an industrial location.</p> <p>However, although water is not consumed in the use stage, Keysight products and services have not been classified as low water impact. This is selected as unimportant because although we recognize that water is a limited and valuable natural resource, our products do not consume water in their use stage, and therefore we do not feel it is necessary to classify them as low water impact.</p>

**W8. Targets**

**W8.1**

**(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.**

	Levels for targets	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals

	and/or goals		
Row 1	Company-wide targets and goals	Goals are monitored at the corporate level	<p>Important - focus on high stress areas - natural resource conservation - looking at alternates to freshwater. WRI, etc.</p> <p>Keysight prioritizes natural resource conservation, emission reduction, waste minimization and pollution prevention, and partners with our suppliers and contractors to better achieve these goals. Our water-related goals include a prioritized focus on sites from areas with water stress, as defined by the WRI aqueduct tool. At some key sites, we have an internal goal to evaluate alternatives to freshwater withdrawal.</p> <p>Our ISO 14001:2015-certified Environmental Management System drives continuous reduction of any adverse environmental impact from our operations. Keysight’s process for setting and monitoring our water related goals and targets are based on a risk-based process for identifying and evaluating environmental aspects as part of the ISO14001:2015 requirements. In addition, this certification ensures Keysight’s compliance with applicable laws, regulations and other environmentally oriented requirements and minimizes negative impacts of our operational processes.</p> <p>Our water conservation progress is monitored both at a site level as well as reported up to the Corporate level on a quarterly basis. Our internal data management tool also ensures water usage can be monitored and tracked globally from a Corporate level.</p> <p>Keysight Corporate Social Responsibility Management System:  <a href="https://about.keysight.com/en/companyinfo/csr/CSRMgtSystem.pdf">https://about.keysight.com/en/companyinfo/csr/CSRMgtSystem.pdf</a></p>

## W8.1b

**(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.**

**Goal**

Promotion of water data transparency

**Level**

Company-wide

**Motivation**

Reduced environmental impact

### **Description of goal**

Keysight has a goal to promote our water data transparently, both externally, and with our employees and with key internal decision-makers. We believe transparent communication will help raise awareness of the water-related activities at all sites in operational control, with a focus on sites in areas with high water stress. The company has set this goal on an annual basis, in an effort to identify water-savings opportunities.

### **Baseline year**

2020

### **Start year**

2020

### **End year**

2021

### **Progress**

In fiscal year 2021, we reviewed water withdrawal and consumption data with all key workplace solutions management in water stressed areas. Together, we identified water-savings opportunities. We evaluate water data year over year, assessing trends, and making sure data is visible and transparent. Additionally, in fiscal year 2021, Keysight increased our data coverage of water-related activities from our largest nine sites that we previously reported on, to over 20 sites where water consumption data is available. This gives us a better understanding of site-level interdependencies and impacts on our overall water withdrawal, discharge, and consumption. As such, data from fiscal year 2019 to date have now been recalculated to ensure that the performance across the now more than 20 sites is taken into consideration. Additionally, as part of the company's new operational control boundary for water-related activities, we have adjusted our reporting practices, in line with our GHG Inventory Management Plan, at owned sites where a percentage of the site is leased to a third party. Where water is shared by Keysight and tenant, we are reporting our water usage per the pro-rata share defined by the lease agreement. This impacts water data for five Keysight-owned sites, including in Penang, Malaysia; Beijing, China; Chengdu, China; Chungli, Taiwan; Hachioji, Japan.

## **W9. Verification**

### **W9.1**

**(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?**

No, but we are actively considering verifying within the next two years



## W10. Sign off

### W-FI

**(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

### W10.1

**(W10.1) Provide details for the person that has signed off (approved) your CDP water response.**

	Job title	Corresponding job category
Row 1	Chief Administrative Officer and Chief of Staff	Other, please specify Chief Administrative Officer and Chief of Staff

### W10.2

**(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].**

Yes