

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7818514

EMPLOYER NAME

KEYSIGHT TECHNOLOGIES

ADDRESS

1400 FOUNTAIN GROVE PARKWAY BLDG 1

CITY/TOWN

SANTA ROSA

STATE

CA

ZIP CODE

95403

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

464254555

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **NBMDMMXJLR5**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334515 - Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	3	18	0	7	1	0	1	6	0	1	0	0	0	37
First/Mid-Level Officials and Managers	32	16	326	10	131	0	1	8	108	2	42	0	0	5	681
Professionals	173	72	1553	52	560	4	6	71	400	20	212	3	1	28	3155
Technicians	79	26	186	19	138	3	4	23	54	5	79	4	7	8	635
Sales Workers	21	6	185	8	37	1	2	4	41	2	11	1	0	2	321
Administrative Support Workers	26	43	47	2	6	1	0	5	121	11	11	1	3	6	283
Craft Workers	10	1	33	1	9	0	0	0	0	0	0	0	0	0	54
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	20	23	22	5	7	1	1	3	12	0	18	0	0	2	114
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	361	190	2370	97	895	11	14	115	742	40	374	9	11	51	5280
PRIOR 2022 REPORTING YEAR TOTAL	338	179	2516	93	851	16	18	124	801	40	350	11	10	40	5387

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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7818514

EMPLOYER NAME
KEYSIGHT TECHNOLOGIES

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CITY/TOWN

SANTA ROSA

STATE

CA

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CERTIFICATION COMMENTS (optional)

Additional Non-Binary Employee Data: 1 x Non-Binary Employee in Job Category First/Mid-Level Officials and Managers; Race/Ethnicity - Asian 1 x Non-Binary Employee in Job Category First/Mid-Level Officials and Managers; Race/Ethnicity - Two or More Races 1 x Non-Binary Employee in Job Category Professionals; Race/Ethnicity - Hispanic 6 x Non-Binary Employees in Job Category Professionals; Race/Ethnicity - White 1 x Non Binary Employee in Job Category Professionals; Race/Ethnicity - Asian 1 x Non-Binary Employee in Job Category Professionals; Race/Ethnicity - Two or More Races 2 x Non-Binary Employees in Job Category Technicians; Race/Ethnicity - White 1 x Non-Binary Employee in Job Category Craft Workers; Race/Ethnicity - Two or More Races

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/16/2024 12:01 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Kathryn Rich

Title of Certifying Official

Americas Country HR Consultant

Email Address of Certifying Official

kathryn.rich@keysight.com

Telephone Number of Certifying Official

267-990-2096

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kathryn Rich

Title and Employer of Primary POC

**Americas Country HR Consultant
Keysight Technologies**

Email Address of Primary POC

kathryn.rich@keysight.com

Telephone Number of Primary POC

267-990-2096