U.S. EQUAL EMPLO 2023 EMPLOYER IN													andard F Revised ontrol Nu ation Da	08/2023 mber: 30	46-0049
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OFS COMPANY ID 7818514						KEY		OYER N							
ADDRESS								ITY/TOV				STATE		ZIP CO	DE
1400 FOUNTAINGROVE I			DG 1					NTA RO						954	
SECTION C – HI				FSTAR	I ISHN	AENT.I				TION (i	familie			004	
HQ/ESTABLISHMENT-LEVEL UNIT ID		ARIL	<u>K5 OK</u>							T-LEVEL					
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADI	DRESS				C	ITY/TOV	VN			STATE ZIP CODE			DDE
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X YES (Employer Is Eligible				• EMPL over Is N	-					NO LOI	NGER	IN BUS	INESS		
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		Un	ique Er	tity ID (UEI):	NBMDE	BMMXJ	LR5							
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) X	YES (I	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)		
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Executive/Senior Level Officials and Managers	0	3	18	0	7	ž Đ	0	1	6	0	1	Z S	ح 0	0	37
First/Mid-Level Officials and Managers	32	16	326	0 10	131	1 0	0	1 8	108	2	1 42	0	0	0	681
First/Mid-Level Officials and Managers Professionals	32 173	16 72	326 1553	0 10 52	131 560	1 0 4	0 1 6	1 8 71	108 400	2 20	212	0 0 3	0 0 1	0 5 28	681 3155
First/Mid-Level Officials and Managers	32	16	326	0 10	131	1 0	0	1 8	108	2		0	0	0	681
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers	32 173 79	16 72 26	326 1553 186	0 10 52 19	131 560 138	1 0 4 3	0 1 6 4	1 8 71 23	108 400 54	2 20 5	212 79	0 0 3 4	0 0 1 7	0 5 28 8	681 3155 635
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers	32 173 79 21 26 10	16 72 26 6 43 1	326 1553 186 185 47 33	0 10 52 19 8 2 1	131 560 138 37 6 9	1 0 4 3 1 1 0	0 1 6 4 2 0 0	1 8 71 23 4 5 0	108 400 54 41 121 0	2 20 5 2 11 0	212 79 11 11 0	0 0 3 4 1 1 0	0 0 1 7 0 3 0	0 5 28 8 2 6 0	681 3155 635 321 283 54
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First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	32 173 79 21 26 10 0 20	16 72 26 6 43 1 0 23	326 1553 186 185 47 33 0 22	0 10 52 19 8 2 1 0 5	131 560 138 37 6 9 0 7	1 0 4 3 1 1 0 0 0 1	0 1 6 4 2 0 0 0 0 1	1 8 71 23 4 5 0 0 0 3	108 400 54 41 121 0 0 12	2 20 5 2 11 0 0 0	212 79 11 11 0 0 18	0 0 3 4 1 1 0 0 0 0	0 0 1 7 0 3 0 0 0 0	0 5 28 8 2 6 0 0 2	681 3155 635 321 283 54 0 114
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179	326 1553 186 185 47 33 0 22 0 2370 2516	0 10 52 19 8 2 1 0 5 0 97 93	131 560 138 37 6 9 0 7 0 895 895	1 0 4 3 1 1 0 0 0 1 1 0 1 1 1 1 6	0 1 6 4 2 0 0 0 0 1 1 0 1 1 4	1 8 71 23 4 5 0 0 3 0 0 115	108 400 54 41 121 0 12 0 742 801	2 20 5 2 11 0 0 0 0	212 79 11 11 0 0 18 0	0 0 3 4 1 1 0 0 0 0 0	0 0 1 7 0 3 0 0 0 0 0	0 5 28 8 2 6 0 0 0 2 0	681 3155 635 321 283 54 0 114 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 851 FORC	1 0 4 3 1 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT	1 8 71 23 4 5 0 0 3 0 0 115	108 400 54 41 121 0 12 0 742 801	2 20 5 2 11 0 0 0 0 40	212 79 11 11 0 0 18 0 374	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 SECTIO	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
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First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	32 173 79 21 26 10 0 20 0 361 338	16 72 26 6 43 1 0 23 0 190 179 5ECTI0	326 1553 186 185 47 33 0 22 0 2370 2370 2516 ON I –	0 10 52 19 8 2 1 0 5 0 97 93 WORK	131 560 138 37 6 9 0 7 0 895 855 855 FORC 023 - 2	1 0 4 3 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 0 0 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 6 4 2 0 0 0 0 1 1 0 14 18 SHOT 223	1 8 71 23 4 5 0 0 0 3 0 0 115 124 PERIO	108 400 54 41 121 0 0 12 0 742 801 D	2 20 5 2 11 0 0 0 0 0 40	212 79 11 11 0 0 18 0 374 350	0 0 3 4 1 1 0 0 0 0 0 0 9	0 0 1 7 0 3 0 0 0 0 0 0 0 11	0 5 28 8 2 6 0 0 2 0 51	681 3155 635 321 283 54 0 114 0 5280

U.S. EQUAL E 2023 EMPLOY	I OMB Cor	EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026		
	SECTION K – OFFICIAL CER	RTIFICATION OF SUBMISSION		
OFS COMPANY ID 7818514	EMPLOYER II	DENTIFICATION EMPLOYER NAME KEYSIGHT TECHNOLOGIES		
ADDRI	ESS	CITY/TOWN	STATE	ZIP CODE
1400 FOUNTAINGROV	/E PARKWAY BLDG 1	SANTA ROSA	CA	95403
	CERTIFICATION	COMMENTS (optional)		
Races 1 x Non-Binary Employe Job Category Professionals; Race/	Binary Employee in Job Category First e in Job Category Professionals; Rac Ethnicity - White 1 x Non Binary F e in Job Category Professionals; Rac cians; Race/Ethnicity - White 1 x	Employee in Job Category Professionals;	e/Ethnicity - T / Employees in Race/Ethnicit 2 x Non-Binary	n y -
and was prepa	uding any workforce demographic de red in conformity with the directions fully false statements on this repor	ON STATEMENT ata, provided in this report is correct and set forth in the form and accompanying t are punishable by law, US Code, Titl	instructions.	"
		RTIFICATION		
	5/16/2024 12			
Name of Employer	EMPLOYER'S CER	RTIFYING OFFICIAL Title of Certifyi	ng Official	
Kathry		Americas Country H	-	
Email Address of	Certifying Official	Telephone Number of	Certifying Officia	ıl
	≷keysight.com	267-990-2		
		FOR EEO-1 COMPONENT 1 REPORTIN		
	rimary POC /n Rich	Title and Employer of Americas Country H Keysight Tech	IR Consultant	
Email Address	of Primary POC	Telephone Number		
kathryn.rich@	₽keysight.com	267-990-2	2096	