

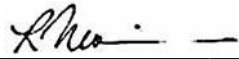
## **Pledge Authorization and Release**

As a leader on behalf of my company, I commit to fulfilling the agreements within the Pledge. I understand that I am entering into it on behalf of my company willingly.

I also agree that the Pledge and the companies committed to the Pledge (and third parties acting on their behalf) may use my name and my company's name and logo(s) in connection with public communications around this initiative. This can include, but is not limited to, the Pledge communication, media communications (news alerts, press releases, interviews) and social media. This grant may be revoked at any time by giving 30 days written notice to all companies committed to the Pledge.

Date: January 6, 2021

Signature of Leader:



Print name, title and company exactly how it should appear on materials:

Keysight Technologies, Inc.

Print Name of Leader:

Ron Nersesian

Number of US employees:

4875

Number of global employees:

14600 total employees worldwide

Email of Leader: (to be used for internal communications around the pledge only, not externally)

ron\_nersesian@keysight.com